FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL		
OMB Number:	3235-028	

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) 2. Transaction Date (Instr. 3) (A Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) (A) or Date (Month/Day/Year)	ionship of Reporting all applicable) Director			
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) 2. Transaction Date (Instr. 3) (A Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) (A) or Date (Month/Day/Year)	Officer (give title below)			
2. Transaction Date (Month/Day/Year) 2. Transaction Execution Date (Month/Day/Year) 2. Transaction Date (Month/Day/Year) 3. Transaction Disposed Of (D) (Instr. 3, 4 and 5) 5)	Form filed by One	Line) X For For	Joint/Group Filing (Check Applicable filed by One Reporting Person filed by More than One Reporting	
Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) (Month/Day/Year) Execution Date, if any (Month/Day/Year) Disposed Of (D) (Instr. 3, 4 and 5)	Owned	ially Own	1	
Couts V (A) or	and Securities Form: Direct of Indirect Beneficially (D) or Indirect Beneficial Owned Following (I) (Instr. 4) Ownership			
Code V Amount (A) Or (D) Price	Transaction(s) (Instr. 3 and 4)	Trans	tion(s)	
Common Stock ⁽¹⁾ 02/06/2004 A 31 A \$31.95	5,804	1.95	804 D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)				
Derivative Conversion Date Execution Date, Transaction of Expiration Date Amount of Der Security or Exercise (Month/Day/Year) if any Code (Instr. Derivative (Month/Day/Year) Securities Sec	ative derivative rity Securities Beneficially Owned Following Reported		derivative Securities Seneficially Direct (D) or Indirect Beneficial Ownership Ornect (D) or Indirect (I) (Instr. 4) (Instr. 4)	

Explanation of Responses:

1. Share units accrued under the Non-Employee Director Deferred Compensation Plan as of February 6, 2004.

Joanne Hawkins as Attorney-

in-Fact for H. Norman

02/10/2004

Schwarzkopf

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.