# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 18, 2009

## IAC/INTERACTIVECORP

(Exact name of registrant as specified in charter)

Delaware (State or other jurisdiction of incorporation) **0-20570** (Commission File Number) **59-2712887** (IRS Employer Identification No.)

**555 West 18th Street, New York, NY** (Address of principal executive offices)

**10011** (Zip Code)

Registrant's telephone number, including area code: (212) 314-7300

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 18, 2009, Gregory R. Blatt entered into a new employment arrangement with IAC/InterActiveCorp ("IAC") and Match.com, Inc. ("MatchCo"). Under the new arrangement, Mr. Blatt was appointed as Chief Executive Officer of MatchCo, and will continue serving as an Executive Vice President of IAC. A summary of the key terms of Mr. Blatt's new arrangement are set forth in Exhibit 99.1 hereto, which is incorporated herein by reference.

#### Item 9.01 Financial Statements and Exhibits.

(d)

### Exhibits to this Form 8-K

Exhibit No. 99.1

Summary of Key Terms of G. Blatt Employment Arrangements.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### IAC/INTERACTIVECORP

Description

 
 By:
 /s/ Joanne Hawkins

 Name:
 Joanne Hawkins

 Title
 Senior Vice President and Deputy General Counsel

Date: February 24, 2009

Description

Exhibit	No.

99.1

Summary of Key Terms of G. Blatt Employment Arrangements.

#### Summary of Key Terms

<u>Summary of Key Terms</u>		
Effective Date	February 18, 2009 ("Effective Date")	
Titles	IAC/InterActiveCorp ("IAC") – Executive Vice President	
	Match.com, Inc. ("MatchCo") – Chief Executive Officer	
Employment Term	MatchCo - 3 years;	
	IAC – indefinite	
Responsibilities	IAC – oversight of Legal, Human Resources and Corporate Communications Departments, as well as general corporate management	
	MatchCo – overall responsibility for strategy and operations	
Base Salary	\$650,000	
Annual Bonus	Executive will be eligible for discretionary annual bonuses, as determined by the IAC Compensation Committee.	
IAC Option Cancellation	Certain of Executive's options to purchase shares of IAC common stock ("IAC Options") will be cancelled as follows:	
MatchCo Options	365,885       \$       16.28         56,857       \$       20.08         56,857       \$       22.70         56,856       \$       25.31    The foregoing forfeiture will be conditioned upon the approval by IAC stockholders of the grant of MatchCo Options described immediately below. MatchCo has granted to Executive the following options (the "MatchCo Options") to purchase MatchCo common stock: (i) an option to purchase 150 shares of MatchCo common stock with a per share exercise price equal to the fair market value ("FMV") on the date of grant, such option vesting 50% on the two year anniversary of the Effective Date and 50% on the three year anniversary of the Effective Date; (ii) an option to purchase 100 shares of MatchCo common stock	
	<ul> <li>with a per share exercise price equal to 200% of FMV, such option vesting 50% on the two year anniversary of the Effective Date and 50% on the three year anniversary of the Effective Date; and</li> <li>(iii) an option to purchase 50 shares of MatchCo common stock with a per share exercise price equal to FMV, such option vesting in the event of (A) an IPO/spin-off of MatchCo, (B) a Change in Control of MatchCo or (C) a Change in Control of IAC during such time as MatchCo is a controlled subsidiary of IAC.</li> <li>As of the Effective Date, MatchCo had outstanding 9,700 shares of common stock.</li> <li>The exercisability of MatchCo Options is contingent upon the approval by IAC stockholders of the grant of MatchCo Options. Barry Diller has agreed to vote the shares of IAC common stock and IAC class B common stock over which he has voting power in favor of the grant of the MatchCo Options.</li> <li>The MatchCo Options have a ten year term, and generally shall remain exercisable so long as Executive is CEO of MatchCo or</li> </ul>	

The MatchCo Options have a ten year term, and generally shall remain exercisable so long as Executive is CEO of MatchCo or the senior corporate executive at IAC with primary responsibility for MatchCo and for 90 days thereafter; provided that the post-termination exercise period shall be extended for varying periods beyond the 90 days upon certain terminations of employment.

In the event of (a) a change in control of MatchCo, (b) a change in control of IAC at a time during which MatchCo is a controlled subsidiary of IAC, (c) a termination of Executive's employment with IAC by IAC without cause or (d) a termination of Executive's employment with IAC by Executive for good reason, all MatchCo Options not previously forfeited immediately shall vest in full.

In the event of a termination of Executive's employment with IAC by IAC without cause or a termination of Executive's employment with IAC by Executive for good reason, (a) all IAC equity awards outstanding as of the Effective Date that remain outstanding at the time of such termination of employment immediately shall vest; (b) Executive shall receive salary continuation until the later of 12 months following the termination of employment and 24 months from the Effective Date; and (c) any IAC and MatchCo equity awards that are granted to Executive after the Effective Date will vest 12 months forward from the date of termination (assuming *pro rated* vesting for any cliff vesting awards).

Transportation; Living Executive shall be entitled to reimbursement for travel and other expenses (including auto and housing) relating to time spent in

Additional

Termination

Consequences of

Dallas, Texas, which shall be provided to Executive on a non-taxable basis.