

Explanation of Responses:

* Shares units accrued under the Non-Employee Director Deferred Compensation Plan on 5/1/03.
 (1) Amount of securities beneficially owned following reported transaction includes 5,500 shares indirectly held for the reporting person in an IRA.

_____/s/ Joanne Hawkins
 ** Signature of Reporting Person

_____/5/2/03
 Date

Joanne Hawkins as Attorney-in-Fact for Edgar Bronfman, Jr. pursuant to a Power of Attorney filed with Form 4 on 3/20/03.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.